

## Facilitation For Animal Welfare Organisations

Facilitation means “making things easy “and that is my aim in using my knowledge of animal and human behaviour to work with animal welfare organisations.

Many people feel that they have had their time wasted in ineffective meetings, where the outcome is not clearly defined and tasks not delegated. The current economic situation means that very organisation has to focus on making good decisions effectively in the shortest time possible. Using a facilitator to help people reach decisions and achieve results in meetings, problem solving groups, training events and team building sessions not only saves time and money but also it empowers participants to commit to sustainable change.



I use a range of processes and practical activities, such as honesty, parallel thinking and listening environments that bring out the best in participants as they work to achieve sustainable results during interactive events. This means they have ownership of decisions made, while reaching their potential which is great both for the organisation and for the individual.



If you have important decisions to make as a organisation or department, if you want to tackle issues of performance and productivity, if you need to gain a clear understanding of a current situation and a develop an action plan to change the situation, then my facilitation services will help your team to make decisions in the most productive and inclusive way.

All sessions are tailor made to fit the needs of your organisation. Starting with clearly defining the current situation and setting definable objectives of any event before it takes place. The event will use interactive methods to get full involvement for participants as they are guided through the required processes. Finally, possible solutions will be identified and a measurable action plan drawn up.

If your organisation is involved in Human Behaviour Change or participatory projects having a facilitator or consultant that understands human and animal behaviour can transform projects and results by using practical participant based approaches to empower target groups.

### Training For Animal People

Quite often organisations find that trainers just don't understand the work of animal welfare organisations and the difficulties of working with animals. My aim is to use my extensive knowledge of the practical application of animal and human behaviour to deliver training and facilitation services that are relevant, targeted, sustainable and fulfil your needs as an animal welfare organisation

## Training and Facilitation Services

Often the two biggest problems facing a trainer are gaining credibility when talking to a group that have specialist knowledge and secondly understanding the real problems and challenges participants face in their work. Years of working with animal behaviour and teaching animal carers, means I can understand the problems and challenges faced by animal welfare organisations and their staff.

### Understanding Behaviour - using the art and science of learning at work

This course provides sustainable understanding of the way we all act and behave that will increase participant knowledge and communication skill instantly and transform it forever. Effective, sustainable behaviour change starts with understanding ourselves, because when we understand ourselves we understand those around us. Increasing effective performance, more cohesive teams and improved behaviour change practices are just a few of the ways participants benefit from this course. This course translates the science of behaviour and the laws which underpin all our interactions, communication and learning into connected understanding of the art of practical application. By using these principles of learning, participants can literally transform their ability to communicate effectively in any situation and with anyone. Understanding ourselves and the way we communicate finally allows participants to rejuvenate their relationships with others and become more productive.

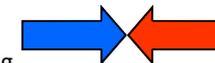


### Understanding Team Behaviour

This is not a course about building teams but about being a team. When team members understand each others behaviour and communication needs they begin to support each others learning styles and team friction disappears. If you want teams to work successfully then this course help participants agree on how to work together, how to use practical problem solving methods, parallel thinking and objectives. Designed for all teams including existing and newly established teams. or teams with a new task or problem to solve. Participants will work more effectively with less supervision with more productive results.

### Understanding Conflict Behaviour

This course in not about methods of solving conflict once conflict occurs, it is about how the behaviour of individual participants can create conflict. This course looks at understanding why conflict occurs, how to plan for it and how by understanding who we are we can deal with conflict effectively and positively by seeing the world with other people's eyes. This self awareness course encourages participants to learn about themselves and their approach to conflict. Happier more content working environments result which are more effective and productive. Designed for teams and groups of people from the same organisation to work with specific issues .



Combining the art and science of behaviour to provide honest, ethical, sustainable facilitation and learning

I work with sustainable principles that guide the quality and delivery of facilitation and training services so you can trust .